



Government of West Bengal  
Directorate of Forests

**Office of the Principal Chief Conservator of Forests, Head of Forest Force**

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No. 09-C/CS /2023

Dated 07.06.2023

**OFFICE ORDER**

Whereas the State Govt. vide Notification No. Labr-71/EC/1M-02/2022 dated 25.05.2023 has framed a Scheme "The West Bengal Scheme for Rehabilitation by providing Employment Assistance, 2023";

And whereas, vide Government Notification No. Labr-71/EC/1M-02/2022 dated 25.05.2023 of the Employment Cell, Labour Department, Govt. of West Bengal, a scheme for regulation and rehabilitation to the family of victims due to unfortunate happenings such as death due to human-animal conflict etc. have been notified;

And whereas the State Govt. considers it necessary by providing immediate financial assistance in the form of *Contractual Appointment* to one of the dependent family members on humanitarian ground;

Therefore, a committee is hereby constituted to coordinate, seek and process all the pending cases as per the procedure defined in the enclosed notification

The Committee comprises Chief Conservator of Forests, Personnel Management Cell, Conservator of Forests, Wildlife (HQ.) and Dy. Conservator of Forests, Personnel and will ensure that all the pending Human-Wildlife Conflict death cases to be processed within 30 (thirty) days from the date of constitution of the Committee.

(Soumitra Dasgupta, IFS)

Principal Chief Conservator of Forests &  
Head of Forest Force, West Bengal

No. 2174 /CS/2M/1662/2022

Dated 07.06.2023

Copy forwarded for information and necessary action to:

- 1) The Additional Chief Secretary, Department of Forests, Govt. of West Bengal.
- 2) The P.S. to HMIC, Department of Forests, Govt. of West Bengal.

(Soumitra Dasgupta, IFS)

Principal Chief Conservator of Forests &  
Head of Forest Force, West Bengal

No. 2175 /CS/2M/1662/2022

Dated 07.06.2023

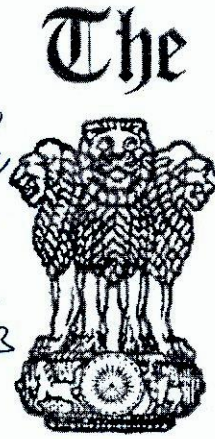
Copy alongwith copies of enclosures forwarded for information and necessary action to:

- 1) The Principal Chief Conservator of Forests, Wildlife & CWLW, West Bengal.
- 2) The Principal Chief Conservator of Forests, General, West Bengal.
- 3) The Additional Chief Conservator of Forests Wildlife/ North Bengal/Human-Resource Development/ Director, Sundarban Biosphere Reserve, West Bengal.
- 4) All Chief Conservator of Forests (Territorial & Wildlife) / Field Director, West Bengal – They are requested to assist their respective DFOs/ DFDs to forward the names through the concerned District Magistrate, in order to adhere to the timelines, as per the terms and conditions of the said notification.
- 5) The Chief Conservator of Forests, Personnel Management Cell, West Bengal
- 6) The Conservator of Forests, Wildlife (Headquarters)/ Jt. Director, Sundarban Biosphere Reserve, West Bengal
- 7) All Divisional Forest Officer/ Dy. Field Director (Territorial & Wildlife), West Bengal
- 8) The Dy. Conservator of Forests, Personnel, West Bengal

(Soumitra Dasgupta, IFS)

Principal Chief Conservator of Forests &  
Head of Forest Force, West Bengal

**Hoff**  
**URGENT!**  
 A cpl. cell may ph. be set up by  
 process all pending cases as per the  
 term of this scheme urgently. Correl  
 900 cases are reportedly pending.  
**Kolkata** 7/6/23



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Extraordinary

Published by Authority

Gazette



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 Reg. No 1215 Dt 7/6/23

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FRIDAY, MAY 26, 2023

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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

## GOVERNMENT OF WEST BENGAL

Labour Department

Employment Cell

New Secretariat Building, 12<sup>th</sup> Floor, Block-A,  
 I, K. S. Roy Road, Kolkata-700001

No. Labr-71/EC/1M-02/2022

Date: 25.05.2023

NOTIFICATION

The Governor is pleased hereby to make the following scheme regulating the rehabilitation to the family of victims due to unfortunate happenings such as death due to human-animals conflict, lightning, natural calamities, death while conducting rescue operation, death during fire-fighting operation and any other category of unfortunate death which the State Government considers necessary by providing immediate financial assistance in the form of contractual appointment to one of the "Dependent Family Members" as mentioned below, on humanitarian ground.

Scheme

1) Short title and commencement:

This scheme may be called "**The West Bengal Scheme for Rehabilitation by providing Employment Assistance, 2023**".

This will come into force with effect from the date of issue.

2) Application:

This shall apply to the candidates under 03 (Three) Categories as appended below:

**Category-I** – Victim who lost his life due to human-wild animals' conflict.  
 (Administrative Department: Forest Department).

**Category-II** – (a) Victim who lost life due to natural calamities.  
 (Administrative Department: Disaster Management & Civil Defence Department).

- (b) Victim who lost life due to lightening.  
(Administrative Department: Disaster Management & Civil Defence Department).
- (c) Victim who lost life while conducting rescue operation.  
(Administrative Department: Disaster Management & Civil Defence Department).
- (d) Victim who lost life during fire-fighting operation.  
(Administrative Department: Fire & Emergency Services Department).

**Category-III** – Any other Category of victim who lost life in any tragic incident, whom the State Government considers necessary to extend the employment assistance on contractual basis to deserving candidates, on humanitarian ground (Administrative Department: Respective Department in consultation with Finance Department).

3) **Definition:**

"Dependent Family Member" means

- (a) spouse; or
- (b) son (including legally adopted son before death); or
- (c) Daughter (including legally adopted daughter before death); or
- (d) Third gender child (including legally adopted third gender child before death); or
- (e) brother or sister in case of death of an unmarried victim provided his/her parents, all the brothers and sisters were fully dependent on him/her;
  - who was wholly dependent on the victim at the time of his death as the case may be and is in need of immediate financial assistance at the time of making application and also at the time of consideration.

4) **Employment:**

- (i) Employment assistance purely on contractual basis will be provided to the deserving candidates in various non-technical contractual posts, as per their academic qualification, under the following Departments or in any office under their administrative control, as the case may be, in the existing contractual posts or in the posts to be created specially to accommodate the deserving candidates.
  - (a) Department of P & RD.
  - (b) Department of UD&MA,
  - (c) Department of Health & Family Welfare,
  - (d) Department of Home & Hill Affairs,
  - (e) Department of Forest,
  - (f) Department of Disaster Management & Civil Defence.
  - (g) Department of L & LR and R & RR
  - (h) Department of Fire & Emergency Services
  - (i) Any other Department under the Government of West Bengal, if required with the concurrence of the Finance Department.
- (ii) Such employment can be made purely on contractual basis as supporting staff of the respective Department /Office as per their qualification.
- (iii) The candidate so appointed may remain engaged in the same status and capacity till their attaining the age of 60 years under the usual terms and conditions as decided by the Finance Department from time to time.

5) **Authority competent to make such employment:**

Respective Administrative Department /Office shall be the appointing authority for their employment on contractual basis.

**6) Eligibility:**

- a) The dependent family member who applies for employment under the Scheme must be wholly dependent upon the victim at the time of his death, and his/her age must be not less than 18 years and not more than 45 years on the date of occurrence of incident.

and

- b) His / her family must be in need of immediate financial assistance at the time of making application and also at the time of consideration

**7) Procedure:**

- a) If the family of the victim is in need of immediate financial assistance, one of the dependents of that family has to apply to the District Magistrate concerned (in case of Districts)/ Commissioner, KMC (in case of Kolkata Municipal Corporation area) as the case may be, within 6 months from the date of incident, in plain paper with NOC from other family members.
- b) After receiving the application, the District Magistrate concerned / Commissioner, KMC shall submit a report along with the necessary details of the family members and applicant along with his recommendation to the concerned Department as noted in Para-4 (i) for considering the applicant for contractual appointment.
- c) At the time of selection of the Administrative Department for recommendation of appointment, the District Magistrate/Commissioner, KMC will take into account the following: –
- The educational qualification, eligibility etc of the dependent member of the family against whom contractual appointment is proposed.
  - The place of residence of the applicant.
  - The Department which has an office nearest to the place of residence of the applicant.
- d) The Administrative Department concerned will make arrangement to engage the applicant in a contractual post in the said district/ KMC area after verifying all relevant documents.

**8) Condonation:**

Condonation of excess age and relaxation in educational qualification in case of eligible cases for such appointment may be granted by the Administrative Department on recommendation of District Magistrate/Commissioner, KMC.

**9) Remunerations & Benefits:**

Remunerations & certain terminal benefits will be allowed to the contractual employees as per provisions laid down in the memorandum of Finance (Audit) Department Memo No. 9008 -F(P) dated 16/9/2011 and subsequent orders of it issued by Finance Department from time to time. Administrative Department concerned will issue necessary order in this regard.

- 10) The employment assistance under this Scheme cannot be claimed as a matter of right in any way. Further, such contractual employment assistance will not confer any right to claim regular appointment under the State Government.
- 11) This issues with the concurrence of the Finance Department vide their U.O No. 30- Gr. P2 dated 27.04.2023 and with approval of the Cabinet vide No. 642/D-4/8 dated 23.05.2023.

By order of the Governor.

BARUN KUMAR RAY, IAS  
*Additional Chief Secretary to the Government of West Bengal*